



Pointers Run Elementary School

SCHOOL IMPROVEMENT PLAN AT A GLANCE 2026-2027

Pointers Run ES: VISION & MISSION	SCHOOL STRATEGIES, COMMITMENTS, & ACTION STEPS
Vision: Every student and staff member embraces diversity and possesses the skills, knowledge, and confidence to positively influence the larger community. Mission: The Pointers Run Elementary School community collaborates to develop lifelong learners in a climate of empathy, respect, and academic excellence.	<u>Reading Strategy:</u> Statement of Commitment: We commit to thoughtfully planning and leading instruction so that students will have increased access and proficiency with course standards. Action Steps: Collaboratively plan to anticipate and address misconceptions and needs for all learners. Staff engage in professional learning and collaborative planning routines to enhance implementation of effective literacy instruction.
HCPSS EQUITY FRAMEWORK	
Belonging: All students, staff, and families experience belonging; and each person's physical, social, and emotional needs are met. Opportunity & Access: All students, staff, and families can access pathways that expose them to high-quality learning experiences. Instructional Excellence: All students and staff are provided with the resources necessary to deliver and experience high-quality instruction. Engaged & Inspired Learners: All students and staff are empowered to shape their teaching and learning experiences.	<u>Mathematics Strategy:</u> Statement of Commitment: We commit to thoughtfully planning and leading instruction so that students will have increased access and proficiency with course standards. Action Steps: Staff engage in professional learning and collaborative planning routines to enhance implementation of effective mathematics instruction and planning for needs of all learners, with a focus on: ○ Math language routines and student-to-student discourse ○ Using manipulatives and connecting representations ○ Conceptual understanding of content ○ Implementing Illustrative Mathematics (IM) and use of Canvas curriculum resources with fidelity
HCPSS PRIORITIES	
	<u>Attendance Strategy:</u> Statement of Commitment: We commit to creating a positive school culture that prioritizes healthy relationships and fosters a culture of belonging so that students will be more likely to come to school. Action Steps: The SST will work collaboratively with staff to apply learned strategies with students referred for support.

To be a great school system for all, HCPSS will translate our mission and commitments into strategies and goals that are aligned with these five priority areas.

1. Strengthen Learning & Instruction



2. Cultivate Student Belonging & Well-Being



3. Foster Staff Growth & Engagement



4. Enhance Systemic Planning & Procedures



5. Partner with Families & Community



Implement Motivational Interviewing (mentor program for chronic absenteeism students with 11% or more on the chronic absenteeism list)

Discipline Strategy:

Statement of Commitment: We commit to providing data-driven professional learning focused on the consistent implementation of the Student Code of Conduct.

Action Steps:

Utilize the HCPSS Data-Informed Decision-Making Protocol to examine the current status of fair and consistent application of the Student Code of Conduct. What do we want to know? What do we notice based on the data? Where do we want our staff to be?